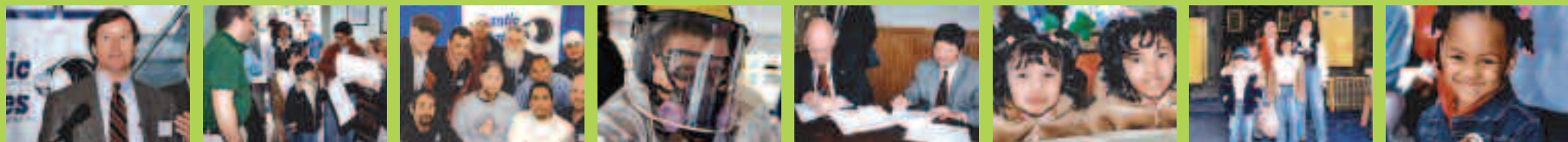


# THE MCWANE WAY

We believe in doing the right thing, even when it is not the easiest or least expensive. We believe in protecting the health and safety of our employees and embracing our duty to be good stewards of our environment. This is a path that will take our company to the highest level of corporate responsibility. This is the McWane Way.

## ATLANTIC STATES TO BECOME FIRST FOUNDRY IN NORTH AMERICA TO REDUCE MERCURY EMISSIONS



**A**TLANTIC STATES CAST IRON PIPE in Phillipsburg, N.J., is introducing a state-of-the-art emission control system that will make it the first foundry in North America to apply control technology to substantially limit mercury emissions.

By utilizing the most sophisticated industry technology available, Atlantic States will go beyond compliance with current and anticipated air regulations. The emissions control system represents an investment in excess of \$9.3 million and we anticipate that the system will be operational by the first quarter of 2006.

The system features new technology that is anticipated to allow Atlantic States to surpass compliance with furnace emission limits required by standards set by the US Environmental Protection Agency under the federal Clean Air Act. This should also allow McWane's facility to pre-emptively meet mercury regulations set by New Jersey's Department of Environmental Protection (NJDEP) far ahead of its compliance date of Jan. 1, 2010.

"We take great pride in the fact that Atlantic States will introduce an emissions control system that will set the standard for the industry and result in significant benefits to the environment," said Mitchell Kidd, Vice President and General Manager of Atlantic States.

"We are particularly proud of our efforts to reduce mercury in the environment through our efforts as an active member of the coalition that successfully pressed for the legislation enacted this year to require the removal of mercury switches from end-of-life vehicles used as scrap metal," he added.

The introduction of this upgraded system is part of an agreement to resolve all outstanding liability with the NJDEP regarding air emissions and stormwater discharges. As part of the agreement, the company will fund an environmental project in the amount of \$85,000 to monitor mercury in the ambient air. The company will also evaluate the use of mercury Continuous Emissions Monitoring System (CEMS) technology, to assist in monitoring baghouse operations and emissions.

"We sincerely thank the NJDEP for their cooperation and we will continue to work closely with regulators and organizations such as the Warren County AirQAP to ensure environmental protection for our community," added Kidd.

"Being the first in the country to reduce mercury emissions at these levels is a strong demonstration of Atlantic States'

commitment to protecting the environment," said Hank Habicht, former Deputy Administrator of the Environmental Protection Agency. "Atlantic States' mercury control technology can serve as the model for other foundries throughout North America."

### Atlantic States' advanced emissions system will provide the following benefits:

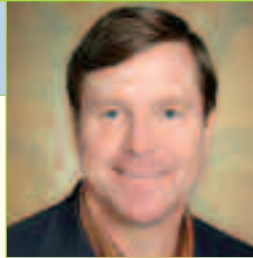
- Significant reduction in mercury emissions and particulate matter emissions
- Reduction in carbon monoxide emissions by 60%
- Cost savings in natural gas and electricity consumption, and waste disposal
- Elimination of the visible steam plume for the first time since 1856
- Reduction in noise levels associated with daily operations
- Improved safety and facility housekeeping
- Enhanced performance of the water reuse treatment plant

Atlantic States made the announcement this past May during a ceremony at its facility, along with Brad Campbell, Commissioner of the NJDEP. Employees and their families participated in the event.



Above and left: Atlantic States employees and family members participate in "Family Day" this past May. During the festivities, it was announced that Atlantic States is introducing a new \$9.3-million state-of-the-art emission control system.

## DEAR MCWANE EMPLOYEES:




I am pleased to share with you that the employees of McWane Cast Iron Pipe recently received the New Partner of the Year Award in the large business category at the Partners In Education reception held by the Birmingham Board of Education in May.

The award recognizes community partners who join with schools and exhibit an outstanding goal-oriented commitment to the Partners in Education program. Congratulations to each of you who volunteered your time at Kirby Middle School and Carver High School. You have truly made a difference in the lives of these children!

I also want to take a moment and thank each employee of McWane who takes time to volunteer to help make this world better for ourselves and fellow citizens. McWane employees in the United States, Canada, and Australia are involved in important charitable activities such as Habitat for Humanity, the arts, education, and youth services, just to name a few areas.

While every effort may not culminate in an award, your efforts to improve the lives of others are sincerely appreciated and saluted. Thanks to each of you for your spirit of volunteerism, and your dedication to the many worthy causes that need the support and commitment of volunteers like yourselves.

Sincerely,

  
G. Ruffner Page, Jr.

## CONGRATULATIONS MCWANE CAST IRON PIPE



McWane's Wilson Holley (front row, center) joins Donna Sanborn and G. Ruffner Page, Jr. (both at far right, front row) in accepting the **NEW PARTNER OF THE YEAR AWARD** from the Birmingham Board of Education for the efforts of employees from McWane Cast Iron Pipe this past year.

### ACCESS LINE

Free • Confidential • Available  
24/7 • 1.877.231.0904

Do you have a suggestion, comment, or concern that you'd like to share with McWane senior management about your job, employee safety, or health and environmental programs?

### CALL THE ACCESS LINE—1.877.231.0904

This is a toll-free line available anytime and managed by the McWane corporate office.

- Calls are answered by professionals who will take information about your concern and respect your privacy. Translators are available if English is not your native language.
- Confidentiality is assured, if you do not wish to provide your name.
- All McWane companies have adopted a strict policy prohibiting retribution to callers on the Access Line.

*Many issues can and will be resolved at the local plant level when management is made aware of them. Before calling the Access Line, we encourage you to speak first to your supervisor, human resources department, or plant manager to express your concerns.*

## STUDENTS ENJOY VARIETY OF EDUCATIONAL ACTIVITIES



**Carver High School Students Tour McWane Cast Iron Pipe plant**—Students recently toured McWane Cast Iron Pipe Company in Birmingham, Ala., Vice President Tom Crawford, Plant Manager Robert Bussey, Quality Manager Jack Shea, Safety Manager Scott Wesner, and Human Resources Manager Mark Phillips led 40 high school students on a tour that included an overview of the history of pipe making and a walking tour of the facility. Pictured here: Robert Bussey shares information with a group of students.

**Honor students from Kirby Middle School** in Birmingham, Ala., were treated to an outing at the McWane Center and lunch at Western Sizzlin to celebrate their academic achievements at school. McWane Cast Iron Pipe employee and school volunteer Wilson Holley accompanied the students on the event.



## MCWANE'S HEALTH AND SAFETY EXEC SPEAKS AT RAYTHEON CONFERENCE



BARBARA J. WISNIEWSKI, Assistant Vice President and Manager of Health and Safety, recently spoke at a national conference held by Raytheon Corporation. Wisniewski shared information about McWane's efforts in the area of health and safety, focusing on the results of McWane, Inc.'s

\$60-million safety investment that began in 1997. The initiative represents McWane's commitment to implement a comprehensive environmental, health, and safety management system company-wide.

"Participating in the EHS Conference at Raytheon gave us the opportunity to provide a diverse audience information regarding the significant commitment the management of this company has directed toward Health and Safety Excellence," said Wisniewski.

"Attendees that I spoke with following the presentation congratulated McWane on taking bold measures to move towards a culture of being

Wisniewski shared information about McWane's efforts in the area of health and safety, focusing on the results of McWane Inc.'s \$60-million safety investment that began in 1997.

Best in Class in safety and health and recognized the tremendous efforts and resources that are being provided in that regard," she continued.

Wisniewski addressed approximately 140 EHS professionals at the conference, held at Ocean Edge Resort in Brewster, Mass., in May. Both Raytheon and McWane use Medgate software for tracking compliance and continuous improvement issues.

The speaking engagement was very productive for the McWane executive. "Having the opportunity to network with other safety and health professionals is an optimum way of sharing of best practices, learning from each other, and moving forward towards the process of continuous improvement," she said.

During her speech, Wisniewski shared with conference attendees how the company is moving beyond compliance to become an industry leader in environmental, health, and safety issues.

Wisniewski also has been invited to speak at the National Safety Conference this fall.

## ATLANTIC STATES CAP PROVIDES FUNDING FOR LOCAL LIBRARY

CAP  
(COMMUNITY  
ADVISORY PANEL)  
UPDATE

MEMBERS FROM THE ATLANTIC STATES CAP filled a pressing need for the Phillipsburg Free Public Library in Phillipsburg, N.J. The library has a community room, but the room needed equipment and furniture so that it could be appropriately used.

"Two CAP members, Mayor Harry Wyatt and Debbie Russo, who is with the Chamber of Commerce, suggested that we write a proposal," said Pat Lawson, Head Librarian. "And another CAP member, Aniee Dwyer, assisted us in developing a list of items that we needed to make the room useful."



After reviewing the proposal, the Atlantic States CAP approved funding the project for the full amount requested. "We received \$4,540 and used that to purchase folding tables, 48 chairs with cushions, a multi-media projector, and a wall screen," Lawson explained.

The much-needed funding will allow a wider variety of community groups to utilize the room. "Before, it was only suitable for children's activities, because you could only sit on the floor," Lawson said. "Now it will be of use to many other citizens."

## ACTIVITIES SUPPORT MCWANE CAST IRON PIPE NEIGHBORHOOD

SEVERAL ACTIVITIES recently helped recognize and celebrate revitalization in Birmingham, Ala., where McWane's Cast Iron Pipe facility is located.

First, the McWane Pipe Community Advisory Panel (MPCAP) organized a neighborhood cleanup day for the Norwood community, held Saturday, April 9. The CAP provided volunteers and financial support for the cleanup effort, followed by a tree-planting program that will be used to enhance the primary entrances to the Norwood neighborhood.

The community advisory panel also is developing a long-term "small town design," which will capture the community's vision for future development.

Robert Gilmore, president of the Norwood Community Association and MPCAP member said, "I appreciate the support of McWane Pipe and the MPCAP to help fund and provide the critical tools to make revitalization of the Norwood Community a reality. This revitalization plan will bring short-term beautification to our streets and long-term sustainability to our community."



Local children offer their thanks for McWane's assistance in renovating the Norwood Resource Center in Birmingham, Ala.

Also that day, festivities marked the opening of the Norwood Community Center, which was supported in part by a donation from the McWane Foundation.

Located near the McWane Cast Iron Pipe facility, the Norwood Resource Center has been designated as a Safe Haven, and offers citizens a variety of community-based services.

Donna Sanborn, assistant vice president of employee and community relations for McWane, Inc., and board member of the Norwood Resource Center, participated in a ribbon-cutting ceremony celebrating the Community Center's opening. "This project fits perfectly with McWane's company

goal to make things better today than yesterday, and better tomorrow than today," she says.

McWane's participation has helped increase participation from other businesses as well. "McWane has been very involved, not just with money, but in developing the volunteer resource center," said Chanda Leshoure, Norwood Resource Center program coordinator. "Their corporate presence has helped open other doors to further the renovation and opening of the center."

## UNION FOUNDRY CELEBRATES 365 DAYS WITHOUT A LOST-TIME ACCIDENT

IN A MILESTONE WORTHY OF CELEBRATION, Union Foundry in Anniston, Ala., celebrated 365 days without a lost-time accident on May 16, 2005.

“This plant has had some challenges in the past with their safety program,” said Gary Vernon, safety and health manager, “but this is a sign that employees and management together are on the right track.”

He credits a quality plan and the combined efforts of management and employees with the success. “It takes way more than one person to do this. Safety managers are just coaches. We have to get a buy-in from the supervisors to understand the rules and what we want our people to do. They have to train the employees and get a buy-in from them, and then enforce the program. And it has to be a reasonable enforcement that employees consider to be fair.”

Getting the employees involved is key, says Vernon. “They’re tickled about this achievement. They know what the rules are and they know the rules make sense. They take pride in this program



Andre McClellan, Iron Pourer, and Michael Johnson, Core Setter, enjoy refreshments provided during Union Foundry’s employee celebration of 365 days without a lost-time accident.

because they know there’s value in what we’re doing. After a period of time, they begin to take ownership in the program. They have a sense of ‘Look what we have done. This belongs to us.’”

“This is an accomplishment to be savored,” agrees Tim Douty, assistant general manager. “This can only be accomplished by teamwork and effort.”

But he knows that while savoring this milestone, there’s still “another mountain to climb.” The next step is to attain one million hours with no lost-time accidents, a goal which should be reached in July.

And beyond that? Union Foundry is aiming to become a Voluntary Protection Program (VPP) Star with OSHA. “VPP is OSHA’s official recognition of the outstanding efforts of the employer and employees who have achieved exemplary occupational safety and health,” explains Vernon.

With everyone at Union Foundry committed to this goal, the question becomes not whether they will achieve the VPP Star standard, but when. “Teamwork makes the difference,” says Vernon.

## KENNEDY VALVE SUPPORTS HABITAT HOME WITH EMPLOYEE EFFORTS AND FINANCIAL HELP

WHEN KENNEDY VALVE of Elmira, N.Y., donated \$50,000 to the Chemung County Habitat for Humanity, they also pledged employee support, from the assistant general manager to the hourly staff.

Ground broke on the first home last spring, and the three-bedroom ranch house is well on its way to being finished. “It went right up,” says Assistant General Manager Arne Feyling.

**“Habitat is a very good cause,” Feyling explains. “This is an opportunity for us to be involved—helping people to help themselves. And in addition to helping the underprivileged, it’s a great vehicle for lifting up depressed sections of town.”**

Much of the work has been donated by the Schuyler Chemung-Tioga Board of Cooperative Educational Services. Carpentry students earned credit for framing the house, and electrical work was donated by the local electricians union, thanks to the organizing effort of Kennedy Valve. The machine time and labor to dig and pour the foundation came from another Kennedy Valve vendor, and Kennedy Valve donated the concrete and electrical components, a donation above and beyond the \$50,000 they contributed to the general fund.

Two public workdays allowed Kennedy Valve employees to work side-by-side with volunteers from the neighborhood. “It was a lot of fun!” says Feyling. Habitat for Humanity International is a non-profit organization that builds new homes or renovates existing houses for low-to-moderate-income families, using volunteers and donated materials. Habitat for Humanity pays for the construction costs above those that are donated, and the homeowners pay the organization a zero-interest, long-term mortgage. The monthly cost, which includes property taxes and home insurance, is generally between \$275 and \$400. The families also have to put in at least 500 hours of work on the houses themselves.

Two additional homes are planned for the Chemung County lot, following occupation of the first home this fall.



Kennedy Valve employee Ron Allison works to build a house for Habitat in Elmira.



Jack McPike and Mike Mazur of Kennedy Valve donate their time to build the Habitat home.