

MCWANE

MCWANE MAGAZINE | 2025 EDITION



A Message from our Chairman

C. PHILLIP MCWANE

Front Cover
Jamere Murphy
Clow Valve



2025 was a banner year for investing in our facilities and the communities where we live and work. From opening our new foundry expansions at Tyler Union and Clow Valve to cutting the ribbon with community leaders at Amerex Miracle Field and the Romero House soup kitchen, we are proud to celebrate how our business has grown, and in turn, our impact.

These investments in our operations help to ensure we remain well positioned for future growth and build a stronger framework behind the scenes for what we already do well. Additionally, our partnerships demonstrate an allegiance to adding value to the communities where we operate.

The principles of The McWane Way continue to guide every decision we make. Our commitment to safety, environmental stewardship, accountability and operational excellence remains unwavering.

As we move into 2026, I am confident in the work ahead. In recent visits with many of you, I have seen the pride you take in our products and the care you put into serving our customers. I am grateful for that dedication and for the professionalism you bring to your roles each day. It is exactly what this organization seeks to protect.

Thank you for your continued commitment to our company, to one another and to leading yourself well. With aligned teams and a focus on excellence, I believe we are well prepared for a strong year and the opportunities ahead.

A handwritten signature in black ink, appearing to read "J. McWane".A circular graphic featuring a compass rose with cardinal directions (N, S, E, W) and a large, stylized "McWane" logo in the center. The "Mc" is in a dark grey serif font, and "Wane" is in a large, bold, light blue sans-serif font. "Way" is written in a smaller, italicized light blue sans-serif font to the right of "Wane".

The **McWane Way**

Strong Together

McWane recognizes exceptional performance with annual Environmental, Health and Safety Awards

By Mickie Coggin, Corporate Communications

At McWane, we care deeply about environmental protection and safety. Our teams bring that commitment to life every day by finding improvements and strengthening the way we work.

Since 2004, the McWane Environmental, Health and Safety (EHS) Awards Program has shown how daily dedication creates a safer workplace for our teams and our communities. The program honors facilities that raise the bar, expand best practices and keep safety and environmental care at the center of their operations. Each year, the awards highlight what is possible when teams stay engaged and work with purpose. We are proud to continue this annual recognition.

This year's award recipients are:

EHS Excellence Award (Screaming Eagle)

The Screaming Eagle is awarded to the facility with the best overall EHS performance in the company. This is the third consecutive year that M&H has been awarded the Screaming Eagle.



M&H Valve Company

M&H Valve consistently demonstrates leadership and a plantwide commitment to living The McWane Way principles. They continue to pursue excellence, having submitted three successful projects in the McWane Keep it Clean Challenge (KICC), an enterprise-wide environmental program aimed at encouraging pollution prevention initiatives.

Outstanding Environmental Performance

These awards recognize foundry and fabrication facilities that have demonstrated sustained exemplary performance by maintaining an excellent compliance record, implementation of the McWane Environmental Management System (EMS), reduction in environmental risks, pollution prevention initiatives and reduction of the site's environmental footprint.

Manchester Tank – Quincy (Fabrication)

Manchester Tank – Quincy exhibits a team effort in driving environmental compliance and improvements in audit results and proactively resolved a water discharge issue.

McWane Ductile – New Jersey (Foundry)

McWane Ductile – New Jersey continues to make significant efforts in implementing The McWane Way principles. The team has improved incident investigations with root cause analysis and corrective actions to reduce repeat incidents. This dedication yielded a project that earned second place in the McWane KICC.

Outstanding Environmental Progress

This award recognizes facilities that have made significant improvements in the areas outlined above.

MPI – Exeter (Fabrication)

The MPI – Exeter facility completed a significant stormwater improvement project and improved their housekeeping and audit performance results. Facility management is committed to The McWane Way and drives a culture of pursuing excellence through continuous improvement.

Outstanding Health & Safety Performance

This award is earned based on the actions each facility has taken to enhance health and safety in the facility and in the community, as well as staff qualifications, awards received and risk reduction achieved.

MPI – Exeter (Fabrication)

MPI – Exeter achieved continuous improvements with health and safety audits and injury rate reduction. They drive a culture of intentional safety and continually implement projects to reduce operational risks.

McWane Ductile – Utah (Foundry)

McWane Ductile – Utah is a Voluntary Protection Programs (VPP) site, an OSHA recognition for those who have implemented effective safety and health management systems and maintain injury and illness rates below national U.S. Bureau of Labor Statistics averages for their respective industries. They have taken proactive measures to lower the number of injuries and drive a culture of ownership.

Top Quartile Club

To be in the Top Quartile Club, a facility must achieve a Total Recordable Incident Rate (TRIR) at or below the first quartile rates for their industry as provided by the U.S. Bureau of Labor Statistics.

- McWane India – Coimbatore
- MPI – Houston
- MPI – Madison Heights
- Tyler Union – Oxford
- McWane Ductile – Utah
- M&H Valve Company
- MPI – Exeter
- Tyler Union – Anniston
- McWane Ductile – New Jersey

Congratulations on your exemplary performance and outstanding achievements, and to everyone who works together as a team to make EHS a priority every day and keeps McWane at the forefront of industry excellence.

Pressure Vessels earn top 3 awards in Keep It Clean Challenge

By Sarah Cain, Corporate Communications

Our teams worked behind the scenes for months to identify and execute for 2025 Keep it Clean Challenge projects that encourage pollution prevention actions, such as material substitution, source reduction, reuse, and energy and resource conservation.

The top 10 finalists, representing McWane India, Clow Valve, McWane Ductile – Utah, McWane Ductile – New Jersey, Tyler Pipe and Manchester Tank, demonstrated impressive problem-solving skills to improve material use, reduce waste and lower greenhouse gas air emissions.

“Many of this year’s projects prove that simple ideas can make a big difference. By rethinking daily processes, teams not only reduced waste but also improved safety and extended equipment life,” Group Environmental Compliance Director Ward Pate said. “These projects show that environmental improvement doesn’t have to be complex. Small, thoughtful changes can strengthen safety, efficiency and sustainability all at once.”

The judges included Greg Kramer (GTK Engineering), Brent Watson (Labella), Betsy Mitton (WSP) and Wesley Fleming (Keramida). The panel evaluated the projects based on environmental benefits, innovation, simplicity and cost savings.

The 2025 award recipients include:



FIRST PLACE **McWane India – Sri City** **Oil Consumption Reduction**

By replacing an old lubricant flood system with an automated spray lubricant system, the team reduced oil consumption by 77% and water usage by 50%, while improving lubrication control, workplace safety and cleanliness. In addition to the reduction in oil and water usage, oily waste was reduced by 95% and sludge generated from cleaning the formed parts was reduced by 92%.

Team: Prakash. V, SVSM. Pavan Kumar, Siva Kumar. G, Yogeswaran. G, Jayanthi. G, Velu. G, Mohan. S and Vansanth Kumar. E



SECOND PLACE

Manchester Tank – Campbellsville

Flux Waste Stream Reduction

The team reduced leftover material from the welding processes, or flux waste, by 27% by designing and introducing new “flux trucks” into their flow process and reducing flux scrap pick-up. The “flux trucks” improved the collection of flux that wasn’t impacted by the welding process which allows the flux to be reintroduced into the process for improved optimization. The team revamped flux system training for all operators, leads, floats and supervisors, which ensured understanding of the new system and how to address problems for long-term success.

Team: Steve Godbey, Leo Johnson, Anne Dickson, Jadon Collison, Greg Mays, Robert Ray, Evan Patterson and Andrew Sarcllette



THIRD PLACE

McWane India – Sri City

LPG Consumption Reduction

By optimizing the heat treatment process for tanks, the team achieved a 40% reduction in CO₂ and lower NOx emissions, while also reducing furnace wear and tear, all while maintaining the existing furnace infrastructure and production workflow.

Team: Prakash. V, Yogeswaran. G, SVSM. Pavan Kumar, Siva Kumar. G, Balachandran. R, Vijay. D, Velu. G and Venkataraju. U

“WHY DIDN’T I THINK OF THAT?” AWARDS

- **Clow Valve – Briquetting System:** The team reduced the amount of raw pig iron purchased for the Foundry by installing a system to collect iron shavings from machining processes and recycle them in-house as briquettes for use in melting.
- **Tyler Pipe – Epoxy Powder Recycling:** The team installed an overspray recapture system for its Epoxy Powder Coat System to capture any powder overspray and return it to the source drum, which then feeds back to the spray guns. The impressive system also prevents any particulate matter emissions from escaping the coating process.
- **Kennedy Valve – Melt Dust Waste Reclassification:** Through more frequent sampling of the Melt dust, the team was able to reclassify the waste from hazardous to non-hazardous, resulting in less stringent management requirements and reduced disposal costs.

2025 McWane Ergo Cup Award recipients recognize safety innovation

By Sarah Cain, Corporate Communications

The 2025 McWane Ergo Cup highlighted innovation happening across the entire enterprise that helps protect our team members from a variety of potential hazards like strain, lacerations, or slips and trips.

This year's competition finalists represented nine divisions, including Amerex, Ditech, Kennedy Valve, M&H Valve, McWane Ductile – New Jersey, McWane Ductile – Ohio, McWane Ductile – Utah, McWane India and Tyler Coupling. In addition to dramatic improvements in ergonomics, the creative solutions project potential savings of at least \$500,000 enterprise-wide.

"This year's projects highlighted powerful stories from team members who experienced firsthand how ergonomic improvements made their work safer and more comfortable," Group Health and Safety Director Jared Smith said. "Hearing those results reminds us why this work matters. Thank you to all our teams for your continued commitment to safety and collaboration."

The 2025 award recipients include:



FIRST PLACE

Kennedy Valve

Excavator

Team members manually chipped iron from a block mold using a jackhammer, removed spilled iron with a hoist and placed into a dump hopper. The space to do this and train on the new equipment had overhead hazards, tight workspaces and pedestrians in the area. The team relocated this process and purchased an excavator to eliminate manual jackhammering, crawling into dumpsters and manual handling of iron.

Team: Nick Rouille and Thomas Gillette



SECOND PLACE

McWane India

Finished Goods Trolley Handling

Team members were manually handling finished goods trolleys, causing awkward pushing and pulling strain, poor visibility and tripping hazards, as well as impacting operational efficiency. The team eliminated manual handling by using a mechanized battery-operated pallet truck.

Team: Bala Balasubramanyam, Uggumudi Muneiah, Ezhilarasan DK, Ramesh Arumugam, Vedagiri Cherukuru and Shyam A



MOST INNOVATIVE

McWane Ductile – Ohio

Thrust Roller Lifting

Mechanics were manually lifting casting machine thrust rollers, each weighing 150 pounds, multiple times a day, which posed a risk of hernia, ruptured disc, sprain and strain. The team solved this problem by redesigning the thrust roller lifting device with aircraft aluminum and worm gear action, reducing the weight to 22-24 pounds and eliminating manual lifting.

Team: Brian Greenwalt, Josh Miller, Cody Miller, William Powers, Jeremy Gamersfelter, Logan Smith, Kyle McCoy, Josh Green and Logan George



BEST RISK REDUCTION

Ditech

Batch Blaster Controller

The facility's batch blaster opened manually overhead with doors about 6 feet off the floor and weighing 500-600 pounds each. Operators had to reach above shoulder height to open the doors, causing neck, shoulder and arm muscle strain. In addition, other risks included finger crushing by door hinges and employees could be struck when the doors were opened or closed. The team designed and installed hydraulic arms to operate the doors, an automatic door locking mechanism, placed guarding on pinch points and positioned light curtains and barriers behind the limits of the door swing area to prevent other team members from crossing in front of the operation.

Team: Donald Gallant, Dan Bouchard, Doug Biggar, Shawn Berube, Alyre Cormier and Allain Cormier

IT and Finance teams reconnect and collaborate at 2025 Conference

By Sarah Cain, Corporate Communications

The 2025 IT and Finance Conference brought together more than 120 professionals from across McWane's global operations for three days of learning, collaboration and connection in Birmingham, Alabama.

The event opened with keynote presentations from Kirk Petty and Jim Purcell, who reflected on the company's continued digital transformation and financial discipline as drivers of McWane's long-term success. Attendees then joined breakout sessions tailored to each group's priorities, from emerging cybersecurity practices and system resilience to more innovative budgeting and risk management strategies.

Executive Vice President Will McWane shared an update on the company's performance and the ongoing initiatives shaping McWane's future. His remarks highlighted the central role of both IT and Finance in maintaining operational strength and supporting growth and stability across all divisions.

Throughout the conference, attendees emphasized the value of reconnecting in person, exchanging ideas and strengthening relationships across facilities and functions. For many, it was an opportunity to collaborate face-to-face with colleagues from around the world and align shared goals for the year ahead.

"The conference is always a great time, and I particularly enjoy our IT roundtable sessions. It's amazing how a few days of in-person conversations can achieve similar results to weeks of back-and-forth emails," Corporate IT Systems Administrator Chris Evans said.



2025 Excellence in Information Technology Award honors veteran team member

By Madi Kirkland, Corporate Communications



Amerex Information Technologist Stan Vining was named the third recipient of the Excellence in Information Technology Award.

Established in 2023, the McWane Excellence in Information Technology Award recognizes outstanding commitment and contributions to technology excellence. Nominations were evaluated based on criteria emphasizing innovation, cybersecurity, training and overall process improvement.

Vining has been with McWane for nearly 30 years. As the IS Network and Security Administrator, his responsibilities span domain administration, network infrastructure management, system maintenance, user support and access control. He maintains extensive knowledge of core networking protocols along with deep expertise in Windows Server environments and Active Directory. He is also well-versed in virtualization platforms.

Among Vining's outstanding contributions include:

- Developing innovative solutions to display real-time employee and company metrics, and enhancing transparency and engagement across the Amerex facility.
- Being instrumental in implementing biometric time clocks and badge systems, working closely with HR and Mosaic to prepare Amerex for UKG's Workforce Management rollout.
- A proactive approach to cybersecurity, policy adherence and Active Directory maintenance, helping Amerex achieve 100% participation in security training and maintaining operational uptime.
- Responsiveness and professionalism, whether solving platform issues, updating retention policies or supporting company-wide initiatives.

The award was presented by Vice President and Chief Information Officer Jim Purcell at the 2025 IT and Finance Conference.

"This award recognizes not only exceptional technical skill, but also the vision, dedication and collaboration that drive real progress," said Purcell. "Stan exemplifies what IT excellence looks like, consistently delivering dependable solutions and setting the standard for reliability across our organization."

McWane completes Tyler Union and Clow Valve expansions exceeding \$100 million

By Sarah Cain, Corporate Communications

After years of planning and progress updates, McWane reached two major milestones in 2025 with the completion of large-scale foundry expansions at Tyler Union and Clow Valve. These projects reflect a shared vision across the McWane companies to strengthen U.S. manufacturing and support the communities where we operate.

Tyler Union Large Diameter Foundry Addition

In Anniston, Alabama, Tyler Union officially opened its new state-of-the-art, large-diameter foundry in April. The \$31 million, 53,000-square-foot expansion began construction in mid-2023. The foundry increases production capacity, reduces lead times and allows multiple jobs to run simultaneously for greater efficiency.

Among the highlights is the VX400 3D sand printer, the largest system in the world for producing sand molds with a contiguous footprint of 4x2x1 meters. Developed by voxeljet, this advanced printer allows Tyler Union to produce molds and cores directly from digital designs, cutting turnaround times for specialty orders. The foundry also includes an induction melt furnace that improves energy efficiency and process control, supported by dual baghouses that enhance air quality. Forsyth Building Company Inc. of Anniston served as general contractor.



McWane Chairman Phillip McWane joined local and federal leaders, including U.S. Rep. Mike Rogers and Calhoun County Economic Development Council Executive Director Don Hopper, for the ribbon-cutting ceremony.

“This expansion is the result of years of planning and collaboration across our teams. The investment better positions us to serve our customers while ensuring our operations remain strong for the next generation,” said McWane Anniston Operations Vice President Jon Pollard.

Clow Valve Foundry Expansion

Just months later in August, Clow Valve celebrated the completion of its \$85 million foundry expansion in Oskaloosa, Iowa. The 36,000-square-foot addition modernizes the facility by replacing outdated equipment, automating control systems and improving sustainability, safety and ergonomics. Supported by the Iowa High Quality Jobs Program, the project nearly doubles Clow Valve’s production capacity while retaining area jobs.

“The opening of our foundry expansion represents a shared vision for growth and innovation in Iowa with the support of our community partners and significant investment by McWane,” said Clow Valve Vice President and General Manager Mark Willett. “Clow Valve is proud to reinforce our commitment to Oskaloosa and continue to contribute to the growth of our local community as a leading producer of American-made waterworks products and fire hydrants.”

Together, these two projects represent more than \$100 million in investments across McWane’s operations. The expansions reflect more than new capacity. They reinforce the company’s long-term focus on innovation, craftsmanship and the people who make progress possible. McWane will continue investing in new technologies and training that prepare its teams for the future of manufacturing.



Strong together: The McWane Way in action

By Madi Kirkland, Corporate Communications

As a company with locations across the globe, we know each McWane facility brings a unique culture and personality that makes us a leading manufacturer.

We have built our reputation on producing sustainable products with care, quality and integrity, all guided by The McWane Way—our eight core principles that shape how we work.

In 2024, we asked each location to find new ways to bring those principles to life. Teams responded with energy and creativity through formal McWane Way training, expanded communications, and more robust recognition and team-building programs.

To support this effort, cross-functional corporate teams are visiting sites across the company footprint to listen, learn and share ideas. Each visit includes informal conversations with employees in multiple departments, helping to understand the level of engagement within the facility and assess how deeply the principles and values are embedded in its culture. Transparency is a cornerstone of the process, with open and candid dialogue serving as the primary tool for understanding the cultural climate.

“This is more than a checklist, it’s about living our values every day,” said Vice President, Health and Safety Mickey Hannum who serves as chair of The McWane Way evaluation project team. “By focusing on The McWane Way core principles, we’re creating an environment where employees can thrive, feel empowered and know they’re part of a team that’s working toward shared goals.”



The evaluation process has proven fruitful, offering each division an honest view of the plant's progress. Facilities undergoing review can reflect on their strengths and identify opportunities for growth, while evaluators gain firsthand insight into how other divisions are cultivating culture, which can be replicated across other sites.

Identifying best practices across the company highlights how The McWane Way can yield safer workplaces, higher quality production and lower employee turnover.

Having been on both sides of the evaluation process, Manchester Tank General Manager Sam Parks shared some insight:

"The evaluation isn't just about checking cultural alignment – it's about providing outside eyes that offer clear, constructive feedback to site leadership. As an evaluator, I can tell you we take that responsibility seriously. We aim to provide feedback that's both objective and insightful, helping each site see its strengths and opportunities with fresh perspective.

We all face similar challenges, and it's inspiring to see how different facilities have found creative, impactful solutions. This process helps spread those best practices and ideas throughout McWane, making all of us better.

As a site leader, there's nothing more powerful than having people who genuinely want to help you improve asking the right questions, engaging your team and providing honest, direct feedback.

Ultimately, it all comes down to trust.
Trust the assessment team to see your operation clearly.
Trust your people to answer honestly.
And build trust by acting on the insights you receive.

That's where this process truly shines – in helping us learn from one another and grow strong together."

So far, nearly a dozen facilities have undergone the cultural evaluation process, with plans to complete assessments at all remaining locations by the end of 2026. Leaders say the phased approach allows each site to receive tailored feedback while contributing to a broader understanding of organizational culture.

"We all face similar challenges, and it's inspiring to see how different facilities have found creative, impactful solutions."

- Sam Parks

Investing in environmental and sustainable initiatives

By Mickie Coggin, Corporate Communications

Across McWane, our teams are investing in advanced environmental initiatives that reduce waste, make operations cleaner and reuse materials. This year, those projects included innovation in our equipment and people resources.

“In 2025, the engineering creativity of our teams moved us closer to our goals in ways that make measurable impact on our environmental footprint and what our neighboring communities see,” Vice President, Environmental Compliance Carl Raycroft said.

Managing and Reducing Waste

Managing and reducing waste in smarter processes limits what goes to landfills and maximizes our resources.

At **Clow Valve**, two new system upgrades are helping optimize waste management and conserve natural resources. The new Iron Shavings Briquetting System removes oil and moisture from metal chips and compresses loose, fine iron shavings into dense, solid briquettes for easier handling, recycling and melting. The system includes built-in environmental controls—including cyclone, baghouse and thermal oxidation system to effectively reduce air emissions from the process. In addition to the recycling benefit, the iron briquettes offset the need to purchase pig iron as a feed material for melting operations. The Thermal Sand Reclamation System processes spent foundry sand by heating it to temperatures exceeding 1,600°F, thereby enabling its restoration and subsequent reuse. This system reduces the need to extract up to 8,000 tons of virgin sand and minimizes landfill waste.

Tyler Union installed a CNC Machine Coolant Reclaim System that extracts, filters and purifies used coolant, enabling its reuse and reduces new coolant purchases by 50%.

Cleaner Air and Water

We continue to invest in systems that protect the air we breathe and the water that support our communities.

At **M&H Valve**, a new settling pond helps clean water before it leaves the site’s landfill. As water moves through the pond, it slows down, letting heavier particles sink to the bottom. This simple process prevents sediment from entering local waterways.

The team also upgraded its sand cooling system with a new cyclone separator that spins air at high speed to capture the heavier sand particles. The recovered sand is then put back into the sand system to be reused, reducing waste and improving air quality.

Both Tyler Union and McWane Ductile – New Jersey focused on improving dust collection processes this year.

At **Tyler Union**, environmental improvements focused on cleaner air across the facility. The team replaced two older dust collectors with a larger, recycled unit from AB&I. They also upgraded air monitoring systems to track baghouse performance in real time and allow predictive analytics of data and respond to issues before they become a compliance problem. In addition, the facility purchased a new street sweeper and vacuum trailer.

McWane Ductile – New Jersey improved dust control by enclosing the area where bunker waste transfers happen and adding supplemental equipment for dust suppression. This reduces fugitive emissions from the area and allows for additional waste segregation. In addition, the facility added a damper system at the cupola discharge to allow dynamic ventilation on focused processes that are higher risk of emissions at a given time.

Driving improvement through our people and partnerships

Our progress comes from team members who see better ways to work and take action to make it happen, and partnerships with our vendors help us innovate even faster.

At **Tyler Pipe**, teams took the initiative to create a cleaner, more welcoming workplace. They launched a pallet recycling program, added new green space at the plant entrance, and began monthly litter sweeps.

These same values inspired small changes with big impact. At **M&H Valve**, changes included redesigning air systems and improving how water is managed on-site. Each improvement helps create a safer, cleaner environment for both employees and the surrounding community.

Identifying local opportunities helped **McWane Ductile – Utah** with a strategic solution. The team contracted with a company to purchase the unusable coke breeze, yielding cost savings and revenue, as well as reducing environmental risk associated with landfill disposal.

“Each improvement is part of maintaining the trust we’ve built with our customers and neighbors by showing that responsible manufacturing and environmental stewardship go hand-in-hand at McWane.”

- Carl Raycroft



M&H Valve settling pond



Tyler Union dust collector



Tyler Pipe litter sweep

Working together to make McWane a model for our industry

By Mickie Coggin, Corporate Communications

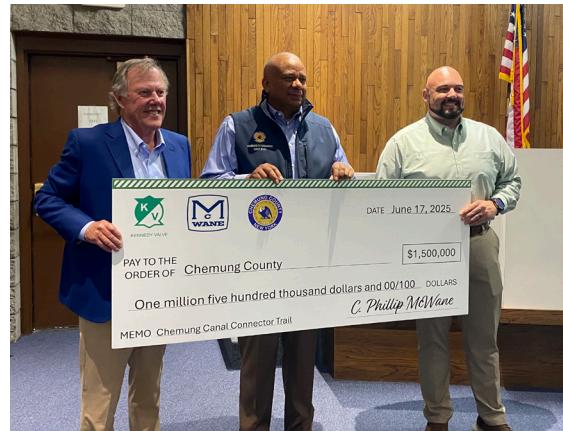
We are proud of our team and the strong commitment shown to protecting the environment, supporting health and safety, and caring for the communities where we live and work. The effort strengthens our culture and moves us closer to our shared goals every day. Our actions, large and small, help create a workplace where people feel supported and where safe habits guide every decision.

These are a few ways we are working together across the company to reach those goals:

Helping to build stronger communities



Bibby-Ste-Croix partnered with the city to establish a gym to promote health & wellness and improve the quality of life for the Ste-Croix community.



Kennedy Valve and McWane donated a \$1.5 million grant to the Elmira-Chemung Transportation Council for the Chemung Canal Connector Trail Project.



McWane Ductile – Ohio funded a new pavilion along the McWane Riverwalk in Coshocton, Ohio, in honor of long-time community leader and public servant Don Wells.



McWane sponsored 48 team members and their families in the UAB Blazer Bolt 5K & Fun Run to support brain cancer research in honor of Senior Vice President, Legal and External Affairs Jim Proctor.



Clow Canada and McWane donated \$1.1 million to Romero House in St. John, New Brunswick, to fund an expansion for more space and services at the community soup kitchen.



McWane donated \$25,000 in support of the Welding Technology program at Bevill State Community College, helping to prepare the next generation of high-demand skilled professionals.



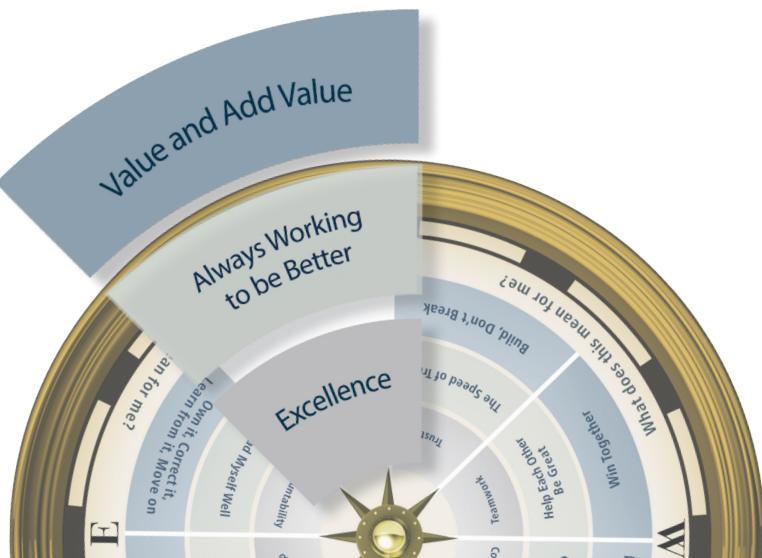
McWane donated \$100,000 to sponsor the 2025 World Police & Fire Games, featuring over 60 sports and thousands of first responders from around the world.



Construction to renovate and expand the newly named McWane Ductile Amphitheater at Arts Park kicked off in the city of Springville thanks to a \$1 million grant from McWane Ductile – Utah and McWane.



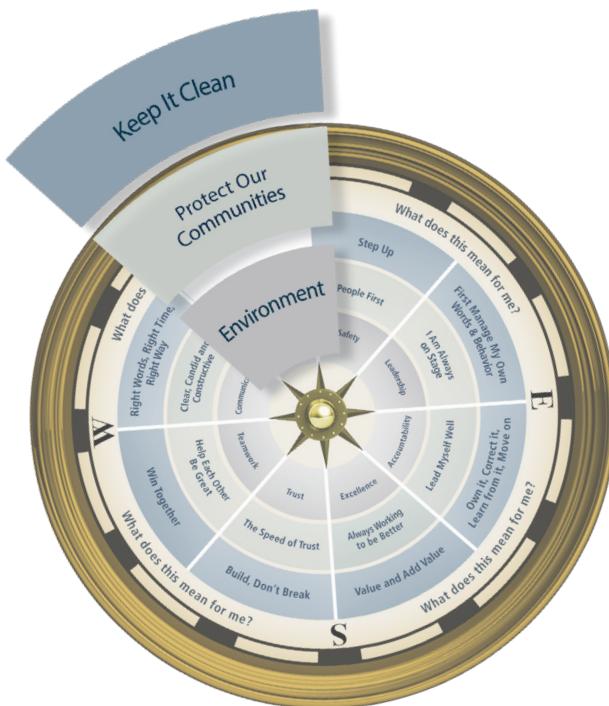
Amerex and McWane donated \$500,000 to help build an inclusive space in the city of Trussville's baseball and softball complex for children and adults of all abilities to participate in sports.



Protecting the environment



McWane Ductile – New Jersey participated in Phillipsburg's 6th Annual Community Day of Action cleanup.



Amerex partnered with the Cahaba River Society for a cleanup day along Shades Creek Parkway.



McWane and Clow Valve donated an \$80,000 grant to Friends of Mahaska County Conservation to support the construction of the Mahaska County Conservation All-Inclusive Nature Playscape and Community Area.

Helping each other be great



Tyler Union and M&H Valve held the annual friendly but fiercely competitive softball game with Tyler Union pulling off a dramatic 16-15 championship win.



Clow Canada took home the championship trophy against Ditech Testing for their first-ever basketball tournament and fundraiser.



McWane Ductile – Ohio hosted the annual Iron Strong for Wellness 5K Run/Walk along the scenic McWane Riverwalk. Proceeds benefitted breast cancer research.



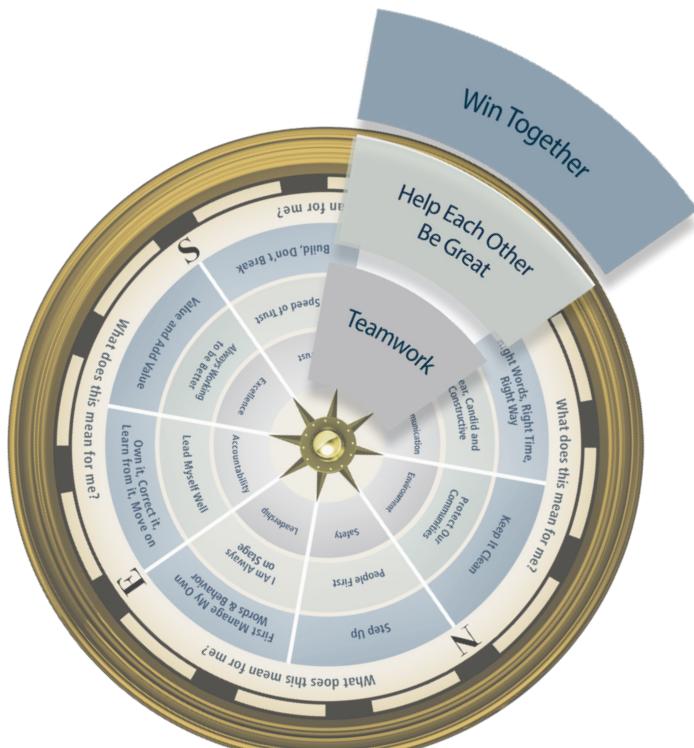
Manchester Tank – Campbellsville honored local first responders, including firefighters, police and EMTs, in addition to the entire Manchester Tank team for a special Memorial Day cookout.



McWane Canada celebrated National Volunteer Week by announcing the winners of the 2025 McWane Canada Volunteer Awards. Each winner received a \$1,000 donation to the charity of their choice.



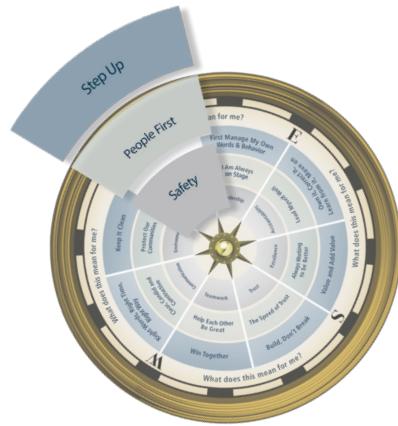
Tyler Coupling – Marshfield established committees (Inspection, JSA, Ergonomics, LOTO, Machine Guarding, Safety, Environmental and DREAM) to promote the team's shared commitment to integrity, innovation and respect for all.



Kennedy Valve hosted its annual team member appreciation cookout as an opportunity to recognize the hardworking team.

Working as a team to improve safety

By Mickey Hannum, Vice President, Health and Safety



Over the last year, our teams have made a pivotal transformation, with an increased emphasis on our culture, The McWane Way. You can see it across the organization. Teams speak up, ask questions and challenge conditions that do not seem quite right.

Facilities continue to reach new levels of performance.

At **Clow Canada**, that ownership grows through strong relationships built on trust and respect. Safety is not managed by one person. Leaders guide the ship to keep the team on course, but the culture grows because people believe they have a stake in it. Near-miss reports are up and safety conversations are driving improvements. More risk reduction projects are being completed.

“There is no shortage of support at every level of the organization in achieving our goals at Clow Canada. Rick Benoit, Senior Vice President McWane Canada has been a steadfast champion of our EHS programs, consistently prioritizing his time to provide input on incident investigations, Keep it Clean projections, risk reduction plans and other key initiatives,” Clow Canada EHS Manager Craig Silliphant said. “Our Clow Canada team not only supports but also leads many of our improvement projects. In fact, our two most recent risk reduction plans originated from concerns raised on the shop floor.”

MPI – Calera strengthened safeguards around its site to protect its team. The **M&H Valve Machine Shop** reached four years without a recordable incident. At **Clow Valve**, leadership rounding grew to increase visibility and support open dialogue. **Amerex** introduced visuals and tools that reflect The McWane Way and keep safety in focus.

McWane Ductile – Utah brought foundry team members together for a Cupola Summit to share best practices and improve emergency response. Together, these efforts show how each facility is moving in the same direction. When people feel heard and supported, they take action before hazards turn into incidents.

This empowers people to take ownership and stay engaged. Strong onboarding and clear communication help reinforce this, especially as turnover changes the workforce and long-time team members prepare



MPI – Calera enhanced safety measures around its facility to prioritize the team's wellbeing.



Developing a reporting platform that provides more enhanced visibility, Clow Valve has intensified its focus on leadership rounding to encourage open dialogue and candid feedback.

for retirement. New team members need time to build trust, which is why consistent leadership and in-person conversations remain critical.

This progress reflects support across McWane. Leaders invest their time and resources. Teams at every facility drive improvements from the ground up. Our people remain the driving force. They solve problems, raise concerns and advocate for safer working conditions.

While our cultural progress is undeniable, we must also be honest about the challenges. We must continue to focus on safeguards and people and every discussion must reinforce three core questions: How could someone get hurt, how serious could that harm be and what controls must be in place to prevent it? Strengthening this mindset will help us verify safeguards every time, on every task.

We will continue this work together. Every improvement strengthens our culture. Every action brings us closer to the workplace we want for each other.



M&H Valve Machine Shop surpassed four-years without a recordable injury.



McWane Ductile – Utah hosted foundry team members for a Cupola Summit to exchange insights on best practices, incident management and emergency response procedures.

Kent Arnold Significant Contributor Award



This year, we are proud to honor MPI – Exeter Production Manager Danny Eggleston as the winner of the Kent Arnold Significant Contributor Award. This peer-nominated recognition celebrates individuals who demonstrate what it means to prioritize people and step up when it matters most. Eggleston's team lauded how his attention to detail impacts his approach to safety.

"In our time working together I can't count how many times he's taken me out for a walk around the shop and stopped and said, 'Now look at that,' and we'd observe as an operator would go through their operations procedure," Manufacturing Engineer Jasmin Cisneros said. "When they would wrap up and move on to their next task, he'd talk me through the procedure we'd just watched and coach me to find any room for improvement for that procedure whether that'd be for general safety, ergonomics or overall efficiency."

This combination of problem-solving and mentorship is how care translates to safety in action.

McWane divisions innovate with new product lines and processes

By Mickie Coggin, Corporate Communications

After more than a century in business, McWane continues to evolve. Innovation drives growth that maintains a competitive advantage and enters new markets.

“Our teams never stop looking for better ways to serve customers, whether through our products or by delivering a superior sales experience,” Group President, Waterworks and Executive Vice President, Manchester Tank & Equipment Co. Kevin Bense said. “Each new product is a direct response to customer feedback and real-world needs.”

McWane Plant & Industrial (MPI) introduced the latest flap gate from its Waterman brand. The new Waterman F-55D Heavy-Duty Flat Gate is designed and constructed for long life in critical and high head applications, such as outfalls for roadway drainage, riverways and wastewater treatment plants, as well as any critical backflow prevention operations where reliable, durable performance is required.

Amerex introduced several new products, including an expanded line of commercial Halotron BrX fire extinguishers under the HT Series, which offers advanced clean agent fire protection; new Original Equipment Manufacturer Mechanical Release Modules for use with the Amerex KP System; and GreaseOut Detection Seals which safeguard against grease ingress in the detection line conduit of mechanical kitchen fire suppression systems.

Amerex also launched an upgraded web store featuring streamlined checkout, intuitive navigation, advanced filtering and customizable product lists – making it easier than ever for customers to find what they need, when they need it. In addition to a new live chat feature on the webstore, the Customer Success team enhanced their customer relations management system to reduce response times and accelerate product support.

Manchester Tank and Ditech Testing launched a new PRO line for 500-gallon and 1,000-gallon tanks featuring an Electronic Level Gauge (ELG) capacitance gauge for plug-and-play remote monitoring options. The two-in-one Rotarex smart valve combines the ELG gauge and service valve and features Bluetooth technology for monitoring on a smartphone, tablet or computer and is compatible with any brand of telemetry.

The new PRO line showcases how technology continues to enhance the manufacturing industry, enabling greater automation and driving innovation to remain a leading market competitor.

“Technology is transforming every part of our business. These new products show how innovation and craftsmanship can work together to solve complex challenges for our customers.”

- Kevin Bense

Jamere Murphy looks forward to coming to work every day

By Annie Thomas, Clow Valve HR Manager

On any given morning, walking through Clow Valve's Large Valve area, you're bound to hear music drifting down the aisle from a nearby speaker. The source of the tunes, and the positive energy is Jamere Murphy, who will no doubt greet you with a smile and a wave.

Originally from Highland Park, Michigan, Murphy has built a life centered around hard work, teamwork and giving back to the community. After graduating from Highland Park High School in 2010, he earned a scholarship to play football at William Penn University. When an injury shifted his athletic path, he turned his focus to basketball, going on to play four years for the William Penn basketball team while earning a degree in sports administration.



After graduating, Murphy joined Clow Valve Company. His experience spans several areas of the facility, including the North Bay area, Fuse Coat, and Large Valve Assembly, where he has worked full-time for nearly two years.

“Berry Fort, a territory sales manager for Clow, really influenced me to come to Clow,” he shared. “He thought it would be a good fit for me, and he was right.”

What keeps him motivated each day is the people and the positive environment.

“I like the people I work with – my coworkers and my supervisor,” he said. “It’s a really healthy environment compared to other places I’ve worked. Everyone’s in a good mood, and I look forward to coming in every day.”

Outside of work, Murphy is deeply involved in the Oskaloosa community. Since 2016, he has been dedicated to coaching youth sports, mentoring young athletes and helping them grow both on and off the field. He currently coaches third-grade basketball for the Oskaloosa Basketball Club and coaches youth football at the YMCA.

When he’s not at Clow or on the court, Murphy cherishes time with his family, his fiancée and their three boys. Family and community are at the heart of everything he does.

Reflecting on his career, Murphy says he’s proud to be part of a company that makes a real difference, providing life-sustaining water products worldwide.

“I think Clow is a great organization to work for,” he said. “We’re providing clean water for the world, and that’s a good feeling.”

McWane increases Dependent Scholarship Program funding, celebrates 2025 recipients

By Mickie Coggin, Corporate Communications

We are proud to recognize our 2025 McWane Dependent Scholarship Program recipients and share an exciting update to the program. McWane has increased the annual scholarship amount from \$2,000 to \$4,500, more than doubling the amount of support available to eligible recipients. Scholarships are available for renewal annually up to four years, for a total of \$18,000.

Ten scholarships are awarded annually – five dependents of hourly employees and five dependents of salaried employees. To ensure complete impartiality in the selection process, the program is administered by International Scholarship and Tuition Services, a third-party firm that specializes in scholarship program management. Selection criteria includes academic achievements and community involvement, along with an essay submission.

Recipients of the 2025 McWane Dependent Scholarship are:



Ahmad Kelley
Mondrecco Croft
Tyler Union



Anabelle Garneau
Vincent Garneau
Bibby Ste-Croix



Anastasia Hocursak
Steven Hocursak
MPI



Bailey Kopecky
Michael Kopecky
McWane



Connor McGarry
Shawn McGarry
McWane Ductile – Ohio



Gracie Warren
Thomas Irvin
Tyler Union



Layla Floyd
Francis Floyd
Clow Canada



Layne Alexander
Andy Alexander
Tyler Pipe



Rylee Lloyd
Jeremy Lloyd
McWane Ductile – Utah



Rylie Dennis
Raymond Dennis
McWane Ductile – Ohio

McWane Dependent Scholarship

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applications



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McWane will award 10 \$4,500 scholarships – five dependents of hourly employees and five dependents of salaried employees. The awards are renewable for up to three additional years if the applicant continues to meet eligibility criteria.

Students can apply online at <https://aim.applyISTS.net/McWane>

1. Log in or click “Don’t have an account? Register” to create an account
2. Click “Add New Application” on the Welcome page
3. Enter the program key: McWane

To be eligible for the McWane Dependent Scholarship, you must:

- Be a high school senior or college freshman, sophomore or junior
- Be a dependent child of an hourly or salaried employee who has been employed for at least one year as of January 1 in the year in which the scholarships are awarded
- Have a minimum GPA of 2.0 or greater

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